

July 1, 2020

P.O. Box 14220
Portland, Oregon 97293-0220
Phone 503-785-2528
www.advantiscu.org

RE: Board of Directors' Elections

Dear Advantis Credit Union Member:

Thank you for your interest in running for the Board of Directors of Advantis Credit Union in 2021. Advantis Bylaws allow candidates to be placed on the ballot by the Nominating Committee or by petition.

The amount of time each Board member devotes to Board work varies depending on leadership positions held, committee participation, current projects, and continuing education. Directors are expected to actively and meaningfully participate in Board meetings by preparing in advance for the meeting and regularly attending. There are typically twelve board meetings per year. They are currently scheduled the third Wednesday evening of each month at a mutually convenient location within the Portland metro, or occasionally out of town. A Board packet is distributed prior to the meeting for review. Committee work and meetings tend to be less predictable, so some flexibility in your schedule is required. Educational requirements are higher for new Board members so we can help you ensure you have a strong foundational knowledge of Advantis, our operating environment, and your role as a Board member.

OPTION A: APPLYING VIA THE NOMINATING COMMITTEE

If you choose to have the Nominating Committee consider your request to be a candidate, please complete the online director application no later than **5:00 pm on Wednesday, September 30, 2020**.

OPTION B: SUBMITTING A PETITION

If you choose to submit a petition, please complete the following steps:

STEP 1: Use the Petition Signature Form to record the signatures of *at least one percent (1%)* of the total membership who support you as a candidate for a position on the Board of Directors. Petitions must include all of the requested information for each *member* supporting your candidacy. Joint owners and co-borrowers are not eligible to sign the petition.

- *Please Note:* The total membership reported for this election cycle is 77,107 thus the minimum signatures required is 771.

STEP 2: Your petition, consisting of the following documents, should be returned to any Advantis Credit Union branch or mailed to Advantis Credit Union; Attn: Board Nominating Committee; 9200 SE Sunnybrook Blvd, Suite 300, Clackamas, OR 97015.

- Completed Petition Signature Forms – print extra copies as needed
- Signed *Officials' Code of Ethics & Standards of Personal Conduct Policy*

- Signed *Director Agreement to Serve*
 - Signed *Director Position Description*
 - Copy of your resume detailing your employment history (Employer; City, State, Country; Position; Dates Employed; and Reason for Leaving), as well as other relevant professional activities and affiliations.
- **Petition Deadline:** All documents must be *received* in one package no later than **January 15, 2021**.

STEP 3: Once your petition is received, we will send you an authorization form via email, requesting your permission to procure a criminal background check; this will require your electronic signature.

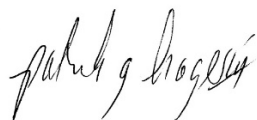
The petition signatures will be verified and the Nominating Committee will notify you in February describing your status as a candidate by petition.

IN CLOSING

Thank you for your interest in serving your fellow credit union members.

If you have questions regarding this process, please contact us at board@advantiscu.org.

Sincerely,



Patrick Hager

Advantis Credit Union | *Board of Directors & Nominating Committee Chair*

WITH US YOU CAN



Advantis Credit Union

Director Agreement to Serve

I, (please print name) _____, do hereby request that my name be placed in nomination by the Nominating Committee for a position as Director of Advantis Credit Union for the 2021 election.

I understand that in order to be nominated, I:

1. Be a member of the Credit Union (preferably for twelve consecutive months before the petition deadline of January 15, 2021);
2. Authorize a criminal background check;
3. Satisfy the bonding requirements of the Credit Union, including not having any convictions of a felony or greater charge, or any criminal charge involving dishonesty or a breach of trust;
4. Agree to comply with the terms of the Credit Union's Officials' Code of Ethics & Standards of Personal Conduct Policy;
5. Be (18) year of age, or older, and eligible to vote in Credit Union elections;
6. Not be employed by the Credit Union or any subsidiary during the past (3) years;
7. Not have any immediate family members currently employed by the Credit Union;
8. Not have defaulted on an obligation with the Credit Union or caused a loss to the Credit Union;

I certify that, if elected, I am able to serve without any conflict of interest, and agree to comply with the requirements as described in the Governance Overview, Officials' Code of Ethics & Standards of Personal Conduct Policy & Director Position Description.

I agree to the placing of my name in nomination and will serve, if elected as a director, to the best of my ability.

I agree to attend the new director orientation and other education requirements as the board may establish from time to time.

Member Signature

Date



Advantis Credit Union Petition Signature Form

Nomination of Board of Directors Candidate

In support of the nomination of _____ as a candidate for a position on the Advantis Credit Union Board of Directors, I hereby sign this petition. *(Only primary members may sign. Joint owners and co-borrowers are not eligible.)*

Name as appears on membership (Please print)	Address (Street, City, State & Zip)	Signature	Phone Number
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Return completed forms with the rest of petition documents in one package to any Advantis branch or by mail to Advantis Credit Union; Attn: Board Nominating Committee; 9200 SE Sunnybrook Blvd, Suite 300, Clackamas, OR 97015. Must be received **no later than January 15, 2021**.